

Award Nomination and Selection Guidelines

Each year the Training Officer, Deputy Commanding Officer and/or Commanding Officer will put out a request for award nominations to the officers and/or senior cadets in the Squadron. The following guidelines will be used to evaluate nominations.

1. When nominating a candidate, the nominator **must** include the reasons why they are nominating that candidate. If reasons are not included, the nomination is void.
2. Nominations for team awards can only be put forward by officers who were involved with that team in the current training year. (e.g.: you cannot nominate a cadet for top drill team cadet if you have not participated with the drill team practices).
3. Only Instructors and Officers in each level can nominate a cadet in their level. Such nominations will include input from the Training Officer and Assistant Training Officer.
4. The officers will hold a meeting to discuss all nominations and will make a recommendation for the award winners.
5. In all cases the final determination regarding who receives each award will be made by the Commanding Officer.
6. In any given year the awarding of any of these awards is subject to there being a suitable candidate in the Squadron – there is no requirement that any or all of the awards be awarded in any given training year.

Specific Criteria For Cadet Awards

Commanding Officer's Trophy for Excellence

- Awarded to the cadet who has shown devotion to serving and impacting the squadron and the cadet program.
- Consistently sets a prime example for peers and subordinates
- Regarded by peers and supervisors as exemplifying the model cadet
- Presented to a cadet who has exemplified excellence and the pursuit of perfection in professionalism, leadership ability, initiative, and dedication to self-improvement.
- Takes personal initiative to better the training of other cadets
- Role model for all cadets; fully rounded leader
- Highly respected by fellow cadets as well as staff members
- Exemplifies all the qualities of a leader as well as performs to the principles of leadership
- Continues to shape the squadron and cadets

Most Outstanding Senior NCO Award

- Exemplifies the three aims of the cadet program: promote physical fitness, promote good leadership and citizenship, and stimulate an interest in the air element of the CF
- Has continually gone above and beyond the duties of their position
- Is a model of the qualities expected of a senior NCO of their rank

- Sets an excellent model for peers and subordinates
- Unlike the outstanding Jr NCO award, this cadet has several years of experience under their belt, and demonstrates what level of initiative and accountability a cadet is capable of achieving over time.
- Sets an example for many to follow
- Consistently displays a high level of uniform, drill, instructional technique
- Sgt and Above

Most Outstanding Senior Band Cadet

- Sets a good personal example
- Has consistent attendance
- Displays a high level of drill, dress and deportment
- Significantly helps cadets improve music proficiency
- Skilled in using alternate methods of teaching
- Able to adapt to changing teaching environments
- Great personal musicianship
- Takes on leadership within the band
- Creates better musicians within the band
- Took initiative on a regular basis to maintain band's efficiency
- Promotes esprit de corps and high morale within the band
- Made effort to know his/her subordinate cadets
- Played mentoring or coaching roles to subordinate cadets
- Sgt and Above

Top Instructor

- Displays a high level of understanding of instructional techniques
- Effectively delivers a lesson to the best of their ability
- Scores high marks in evaluations
- Has demonstrated a willingness to help other instructors in need
- Shows consistent effort throughout the year to make lessons engaging
- Skilled in using alternate methods of instruction
- Able to adapt to changing teaching environments
- Takes the time to prepare a lesson
- Consistently presents material to trainees in an engaging manner
- Inspires learning within trainees
- Sets an example for peers of alternative instructional methods
- Level 5 and Above

Top First Year Instructor

- Displays a high level of understanding of instructional techniques
- Effectively delivers a lesson to the best of their ability
- Scores high marks in evaluations
- Has demonstrated a willingness to help other instructors in need
- Shows consistent effort throughout the year to make lessons engaging

- Skilled in using alternate methods of instruction
- Able to adapt to changing teaching environments
- Takes the time to prepare a lesson
- Consistently presents material to trainees in an engaging manner
- Inspires learning within trainees
- Sets an example for peers of alternative instructional methods
- The recipient is a first year, level 5 cadet, with the top instructional abilities

Top Drill Team Cadet

- Showed and demonstrated willingness to help others during practices
- High attendance and prepared to give full effort
- This award is presented to the cadet who has demonstrated the highest level of dress and drill within the squadron drill team.
- This cadet has shown dedication and initiative to improve the drill team.
- Consistently shows a positive attitude in practices
- Has developed or always had great personal drill
- Enthusiastic about drill and also encourages others within the squadron to improve drill

David Balfour Award for Most Improved Cadet

- Started the year struggling to achieve excellence
- Shows the highest amount of improvement in overall attitude, and deportment
- Displays a willingness to learn and advance
- Displays a sense of belonging and responsibility within the squadron
- Has made the most progress since the beginning of the training year
- Inspires others to follow in his/her footsteps
- Takes corrective criticism positively and continues to work on weak areas
- Shows initiative in the squadron

Best Dressed Cadet

- Consistently displays a high standard of dress
- Presented to a level 1 or 2 cadet who shows consistent effort and dedication to strive and attain the highest set of standards for uniform
- Shows the initiative to assist peers and subordinates in upholding and maintaining the dress standard

Most Outstanding Junior NCO Award

- Has distinguished attendance on regular training nights.
- Sets a positive example for peers
- Performs exponentially well on their assessments and in class.
- Displays a good level drill, dress and deportment
- Participate in variety of squadron events
- Level 4 and below

Most Outstanding Junior Band Cadet Award

- Has consistent attendance
- Leads peers to excel musically
- Performs exponentially well with their instrument
- Displays a good level of drill, dress and deportment
- FCpl and Below

Most Outstanding Recruit Award

- Has consistent attendance
- Led others to advance through the program through motivation
- Demonstrates enthusiasm and willingness to participate and learn during cadet activities
- Regarded by peers and superiors as a model cadet
- Always fully engaged in tasks and challenges
- Has shown the most positive attitude throughout the year
- Sets a great example for fellow recruits
- Shows qualities of a follower and shows promise of being a future leader
- Participates in at least 1 extra-curricular cadet related team (Band, FA, Effective Speaking, DT or Ground School)
- Shows respect for peers and superiors.
- Constantly participating in class activities
- Always willing to take initiative and leadership taskings
- Regarded as a role model for all level 1s
- Awarded to a cadet that joined in the current training year, regardless of being accelerated

Aviation Award

- Shows an avid interest in the aviation aspect of regular and extra training
- Demonstrates enthusiasm in learning and passing over knowledge to peers and subordinates
- Had a consistent attendance at ground school sessions

Top Physical Fitness Award

- Displays a high level of enthusiasm and esprit de corps during P&RT nights
- Obeys the rules and regulations set out by the Senior NCOs.
- Motivates peers and subordinates to actively participate in activities
- Participates in all aspects of P&RT nights
- Constantly motivates and encourages and helps others to be in top physical shape.

Top Aircrew Survival Award

- A strong knowledge base of survival components
- Actively participates in squadron survival activities
- Strong multitasking ability during survival exercises
- Demonstrates leadership not only on survival exercises but in the squadron as well

- Harnesses the ability to motivate his/her peers in a survival situation
- Has attended a minimum of one FTX in the training year

Top First Aid Team Member (Two Awards for Senior and Junior Candidates)

- - Constant attendance
- - Shows complete understanding to all aspects to first aid
- - Continuing to grow as a strong first aid-er
- - Senior Award to go to a member on the senior team
- - Junior Award to go to a member on the junior team

Most Improved Band Awards

- Started the year struggling to achieve excellence
- Shows the highest amount of improvement in musical and theoretical training
- Displays a willingness to learn and advance
- Displays a sense of belonging and responsibility within the band
- Has made the most progress since the beginning of the training year
- Inspires others to follow in his/her footsteps
- Takes corrective criticism positively and continues to work on weak areas
- Shows initiative in the band

Top Level Cadets (4 Levels)

- Attendance of 90% or higher on Training Nights
- Attended all of the mandatory training (i.e.: Battle of Britain/Remembrance Day Parades, Both tagging weekends with two shifts each)
- Participates in at least 1 extra-curricular cadet related team (Band, FA, Effective Speaking, DT, RDT or Ground School)
- Understands and exceeds in all the taught curriculum
- Sets a good example with Drill, Dress and Deportment
- Shows respect for peers and superiors.
- Constantly participating in class activities
- Always willing to take initiative and leadership taskings
- Regarded as a role model

OTHER AWARDS:

- Top Fundraiser Bronze
- Top Fundraiser Silver
- Top Fundraiser Gold
- Scholarships
- SSC Award Top Cadet of the Year